

EXHIBIT A

FULL-TIME VACANCY EEO INFORMATION

WKNO is a public television station. The station is location in Memphis, TN. April 1, 2007 to March 31, 2008

Job Title of Vacancy: FT Bookkeeper
Anna Blow

Total Number of Applicants: 202
Interviewed for the vacancy: 3
Date Vacancy Filled: 11/1/07

Referral Source

Commercial Appeal 188
Randstad 4

Job Title of Vacancy: Promotions Asst.
Bard Cole

Total Number of Applicants: 156
Interviewed for the vacancy: 5
Date Vacancy Filled: 3/10/08

Referral Source

Commercial Appeal 153
In-House 3

Activity Classification	Type of Activity	Brief Description
5	Internship Program	<p>WKNO participates in its community commitment to serve the public by working with colleges and high schools to offer unpaid internship opportunities.</p> <p>Since April of 2007, we have had three interns from local colleges helping with public relations and promotions.</p>
8	Training Programs	<p>Phone Bridge professional development conference calls are made on a routine basis through NETA and PBMA to offer skills and support to public television communications professionals: navigating blogs to use as a promotions tool, media relations, promotional plans, CPB and FCC regulatory rules, etc.</p> <p>An employee attended a human resources seminar provided by a local non-profit. The seminar was specifically designed for small to mid-size non-profits who don't have full time HR departments.</p>
10	Career Events sponsored by educational institution	<p>An employee has addressed 2 career day seminars at Rhodes College concerning career opportunities in the general area of non-profits and public broadcasting in particular. They also spoke at Christian Brothers University about marketing non-profits with emphasis on the public broadcasting industry.</p>
14	EEO Training for Management	<p>A senior level employee attended the PBMA conference in May of 2007. Two of the break-out sessions attended included the FCC EEO Update and Preventing Workplace Harassment. The employee came back and discussed these human resource issues with the other senior level managers.</p>