

WKNO-TV/FM FCC EEO Report

This report covers an employment unit comprised of stations WKNO-TV; WKNO-FM Memphis, TN; WKNA-FM Senatobia, MS; WKNP-FM Jackson, TN and WKNQ-FM Dyersburg, TN.

Description: EEO Public File Reports

For the period **April 1, 2006 through March 31, 2007**

WKNO-FM, WKNP-FM and WKNQ-FM, all Tennessee, are part of an employment unit comprised also of WKNO-TV, Memphis and WKNA-FM, Senatobia, MS.

1. Total Full-time Vacancies: 7
 - A. Associate Producer/Editor/Closed Caption – TV Promotions Assistant
 - B. Producer
 - C. Promotions Assistant
 - D. Master Control Operator
 - E. Maintenance Engineer - 1
 - F. Maintenance Engineer - 1
 - G. Director of Finance & Human Resources

2. Total Interviewees for Vacancies: 15

3. Recruitment Sources (referrals)

Christian Brothers University

CPB

Current

Employee Referrals 2

Journalismjobs.com

In-House 4

Internet Websites

WPTY/WLMT

Memphis Vocational School

MIFA-Jobline

NAACP

PBS/NPR

Personal/Self Referral

Rhodes College	
Southwest Tennessee Community College	1
Tennessee Career Center	1
The Commercial Appeal	10
The Tennessee Career Center	
Tri-state Defender	
TN Department of Employment Security	
University of Memphis	
Walk-Ins	3
WHBQ-TV	
WHRK/WDIA	
WLOK	
WMC-TV	
WREB-TV	
WREC/WEBR	
www.current.org	
www.tvjobs.com	

4. Vacancies Filled (includes recruitment source for individual hired, total number of applicants, number interviewed and date filled).

Associate Producer/Editor/Closed Caption – TV #5072

Interviewees Referral Source(s): In-House Applicant

Total Applicants: 1

Number Interviewed: 1

Date Filled: 4/11/06

Producer #5071

Interviewees Referral Source(s): In-House Applicant

Total Applicants: 1

Number Interviewed: 1

Date Filled: 6/1/06

Master Control Operator #5126

Interviewees Referral Source(s): The Commercial Appeal, Walk-in

Total Applicants: 7

Number Interviewed: 4

Date Filled: 7/21/06

Promotions Assistant

Interviewees Referral Source(s): In-House Applicant

Total Applicants: 1

Number Interviewed: 1

Date Filled: 9/1/06

Maintenance Engineer-1 #5111

Interviewees Referral Source(s): In-House Applicant

Total Applicants: 1

Number Interviewed: 1

Date Filled: 10/1/06

Maintenance Engineer-1 #5111

Interviewees Referral Source(s): The Commercial Appeal, Southwest TN
Community College, Tennessee Center

Total Applicants: 4

Number Interviewed: 3

Date Filled: 10/31/06

Director of Finance & Administration #5007

Interviewees Referral Source(s): Employee Referral

Total Applicants: 9

Number Interviewed: 6

Date Filled: 11/16/06